



Aboriginal Financial Officers Association on Canada

Association des agents financiers autochtones du Canada

1066 Somerset St W • Suite 301 • Ottawa, ON • K1Y 4T3 • www.GoToRegister.ca/AFOACBS



Pre-Conference Workshops

TCU Place • Saskatoon, SK

2-Day Workshops (February 13 & 14, 2012):

Performance Measurement and Reporting in First Nations

This workshop tackles the issue of performance reporting in First Nations. The focus is on reporting on performance to community members. The workshop explores core principles of performance reporting in First Nation environments and draws the link to financial reporting. Participants will be introduced to the Aboriginal Performance Wheel. Issues examined include: the appropriate level and frequency of reporting; identifying the important aspects of performance; identifying the kinds of information to be reported; and, preparing reports on goals.

An Introduction to Comprehensive Community Planning in First Nations

Many communities throughout the country are undertaking Comprehensive Community Planning (CCP) in an effort to improve their economic base while asserting their independence and ownership of community resources. Using best practices and case studies this workshop focuses on: history and evolution of CCP; exploring indigenous principles; and current models and insights from First Nations who have completed CCP.

Developing an Effective Management Action Plan

In April 2011 Aboriginal Affairs & Northern Development Canada (AANDC) revised its Intervention Policy to create a new Default Prevention and Management Policy and developed new tools to support this Policy including the Management Action Plan (MAP) which replaces the Remedial Management Plan (RMP). A Management Action Plan (MAP) is a comprehensive planning initiative to help First Nation communities and Aboriginal organizations tackle underlying causes of defaults in funding agreements. This workshop reviews the new Policy for Default Prevention and Management, the Directive on Default Management, examines the MAP Process, and the evolution from RMP to MAP. It also provides a General Planning Guide based on a strategic planning process. Many workshop participants attend this workshop, not only

because they may be required to develop a Management Action Plan or are in a form of intervention, but also to broaden their management skills and learn how to avoid intervention.

Values & Ethics in the Aboriginal Workplace

This 2 day workshop will provide participants with a broad understanding of creating and maintaining good values and ethics within the Aboriginal workplace. The workshop will examine business ethics and how they relate to Aboriginal traditions. Participants will learn the fundamentals of human resource management and how to develop a code of ethics for your organization. We also explore how the issue of ethics impacts governance and accountability as well as all aspects of community and economic development activities.

Strategic Planning for First Nations

Strategic Planning in First Nation communities is an essential component of community development. A strategic plan is a road map to lead a community from where it is now to where it would like to be in five or ten years. Learn how to engage the right people within the community and understand the resources required to make your strategic plan a reality. Learn what the key components of a successful strategic plan are and how to measure progress on your community's strategic plan.

An Introduction to Economic Development

Increasingly, economic development is being recognized as a way for aboriginal governments and communities to increase their wealth, citizen employment, and community pride, and to build the influence and financial resources needed for other important goals. Economic development can be approached in many different ways and it can all seem overwhelming. This workshop provides you with an understanding of what economic development is and encourages discussion about best practices and lessons learned, and provides the basic tools needed to begin your own successful strategic economic development planning process.

NEW**

The Politics of Ethical Decision Making for Elected Leaders

This two day workshop was designed specifically for elected Aboriginal leaders and focuses on the vital role that ethics plays in their daily lives and the importance of ethical leadership in an Aboriginal setting. The workshop examines rights, responsibilities and ethics, how they interact, and how each influences how Aboriginal elected officials carry out their day to day jobs. It looks at common situations faced in elected positions where ethical issues are at stake, examines critical questions leaders must ask when wanting to make an ethical decision and outlines the essentials for creating an ethical work environment.

1-Day Workshop (February 14, 2012):

NEW**

Demystifying Finance for Elected Leaders

Understanding financial information is one of the key challenges facing elected officials in Aboriginal communities. Elected officials are an important element of the financial governance of any Nation. They must understand and interpret financial reports and information to make key decisions with significant impact on their communities. The workshop focuses on 1) building financial literacy and 2) developing financial capacity for Aboriginal leaders.

Registration fee includes continental breakfast, two breaks and lunch. Please see page 2 for fax-back registration form.

Deadline for registration: January 13, 2012.

For more information or workshop space availability, please contact Sheila Howard at AFOA Canada at 1-866-466-2168 ext. 117 or email AFOACBS@GoToRegister.ca



COMPETENT FINANCIAL STEWARDSHIP
AND PUBLIC ADMINISTRATION
THE FOUNDATION OF GOOD GOVERNANCE

AFOA2012
12th ANNUAL NATIONAL CONFERENCE

For details visit www.GoToRegister.ca/AFOACBS or call 1-866-466-2168 X117



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FAX-BACK REGISTRATION: 1-866-780-2188

Pre-Conference Workshops

February 13-14, 2012 · TCU Place · Saskatoon, SK

Registration Deadline is January 13, 2012

1. PARTICIPANT INFORMATION (PLEASE PRINT CLEARLY)

Name _____

Title _____

Company/ Organization _____

Mailing Address _____

City _____ Prov _____ PC _____

Tel (_____) _____ Fax (_____) _____ Email _____

2. WORKSHOP REGISTRATION FEES (For more information on each workshop, please visit www.GoToRegister.ca/AFOACBS).

Registration fee includes breakfast, two breaks and lunch. Please check below the pre-conference workshop of your choice.

<p>These are two-day pre-conference workshops: February 13 & 14, 2012 Please choose one (1) workshop below:</p> <ul style="list-style-type: none"> <input type="radio"/> Performance Measurement and Reporting in First Nations <input type="radio"/> An Introduction to Comprehensive Community Planning in First Nations <input type="radio"/> Strategic Planning in First Nations <input type="radio"/> Values and Ethics in the Aboriginal Workplace <input type="radio"/> An Introduction to Economic Development <input type="radio"/> Developing an Effective Management Action Plan <input type="radio"/> The Politics of Ethical Decision Making for Elected Leaders 	<p>Registration Fee:</p> <ul style="list-style-type: none"> <input type="radio"/> AFOA Canada Member \$995 <input type="radio"/> Non Member \$1,195
<p>This is a one-day pre-conference workshop: February 14, 2012</p> <ul style="list-style-type: none"> <input type="radio"/> Demystifying Finance for Elected Leaders 	<p>Registration Fee:</p> <ul style="list-style-type: none"> <input type="radio"/> AFOA Canada Member \$480 <input type="radio"/> Non Member \$680

3. PAYMENT METHOD Registration Fee \$ _____ + 5% GST \$ _____ = Total \$ _____

Note: If your Indian band is GST/HST exempt, please fax your exemption certificate with your registration form. AFOA Canada HST/GST number 883195927RT001.

Cheque (payable to AFOA Canada) VISA Mastercard American Express

Card Number _____ Exp. Date _____

Name of Cardholder _____ Signature _____

If you are paying by credit card, fax your completed form to AFOA at 1-866-780-2188. If you are paying by cheque, please mail your payment with a copy of this form to AFOA Canada at 1066 Somerset Street West, Suite 301, Ottawa, Ontario K1Y 4T3.

*NSF cheques are subject to \$37.50 fee.

CANCELLATION POLICY: Cancellation of registration should be sent in writing directly to AFOA Canada, by Fax 1-866-780-2188 or email AFOACBS@GoToRegister.ca. Cancellations will be accepted until **Jan 16, 2012**. A \$300 cancellation fee will apply for cancellations received between **Jan 17, 2012 and Jan 30, 2012**. No refund for cancellations received on or after **Jan 31, 2012**. Substitutions are accepted at any time.

For details visit www.GoToRegister.ca/AFOACBS or call 1-866-466-2168 X117

