



Employment Opportunity

Generating bright futures

Closing Date: 2012/02/29

Information Technology Business Analysts

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking an SAP Project Systems Business Analyst and an SAP HCM Business Analyst in our IT Services Division, SAP Support Services Department in Winnipeg, Manitoba. You will be responsible for managing application development and on-going production support of either the SAP Project Systems or SAP HCM modules and related interfaces.

As a Business Systems Analyst, you will:

- Consult with the business owners and users to ensure understanding of their business requirements.
- Design, configure and implement business solutions to the SAP software that effectively represent the business requirements.
- Develop comprehensive test plans. Build and execute unit, integration and regression test cases, and support user acceptance testing.
- Identify business and user impacts associated with the implementation of enhancements or new SAP solutions.
- Prepare or coordinate the preparation of system documentation including requirements definition, estimates, specifications, configuration scripts, business processes and user training information.
- Act as the product specialist, providing advice on best business practices and standards associated with the use of the SAP Project Systems or HCM modules.
- Respond to SAP end users requiring assistance and troubleshoot system problems as required.
- Participate in SAP development projects, upgrades and/or support pack updates.
- Provide guidance to training instructors and participate in end user training as required.

Qualifications

- Possess a four year Bachelor Degree in Commerce or related discipline from a university of recognized standing plus a minimum of three years of related business analyst experience.
OR
A two year Diploma in Business Administration or related discipline from an institute of recognized standing plus a minimum of five years related business analyst experience.
OR
A Business Analyst Certificate plus a minimum of seven years related business analyst experience.
- Proven experience with business and technical requirements analysis, business process modeling/mapping, specifications development and requirements based testing.
- Adept at business process design and implementation of technology-enabled business solutions that support operational needs and promote process improvement.
- Demonstrated perceptual and analytical thinking.
- Excellent interpersonal communication skills with the ability to translate technical information into plain language.
- Experience using automated testing and load tools: HP Quality Center, eCATT, Mercury and LSMW.
- Working knowledge of Software Development Lifecycle and Quality Assurance methodologies.

Individuals interested in the Project Systems analyst position, should have:

- A minimum of three years experience in a production support role working with SAP Project Systems functionality in an ECC 6.0 environment.
- General working knowledge of other SAP modules including Investment Management, Finance, Controlling, and Asset Accounting.

Individuals interested in the HCM analyst position, should have:

- A minimum of three years experience in a production support role working with SAP HCM functionality in an ECC 6.0 environment. Strong functional and configuration knowledge in two or more of the following areas: Personnel Administration, Canadian Payroll, ESS/MSS, eRecruitment, Personnel Development.
- Broad general knowledge of all SAP HCM modules and integration points.

Visit our website at www.hydro.mb.ca/careers to apply online. The deadline for applications is **February 29, 2012**.

We thank you for your interest and will contact you if you are selected for an interview.

Salary:

Manitoba Hydro offers a competitive salary and benefits package and working conditions that provide for a balanced approach to work, family life and community, including a nine day work cycle.