

ATTENTION: Chief and Council, HR Professionals, Recruitment Agents, Program Directors, Managers, Executive Directors, Supervisors, Entrepreneurs

Legacy Bowes Group
is proud to present the 3rd annual

REGISTER TODAY!

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Human Resource Conference FOR FIRST NATIONS, MÉTIS AND INUIT

March 4 - 5, 2014 • Canad Inns Polo Park • Winnipeg, MB

Insight, Inspiration, Influence

Legacy Bowes Group welcomes you to the 3rd Annual Human Resource Conference for First Nations, Métis and Inuit. These two days are packed full of inspiring leadership coaching, innovative human resource strategies and powerful personal stories. The event will feature a dynamic lineup of experienced speakers who will discuss HR best practices and provide hands-on training that will enable participants to take away practical knowledge and concepts for implementation within their organizations.

PARTICIPANTS WILL EXPLORE THE FOLLOWING TOPICS:

- Avoiding Social Media Risks
- Recruit for Success
- Progressive Discipline
- Early Return to Work
- University College of the North's Aboriginal Human Resource Management Certificate Program
- Lateral Violence
- Horror Stories from the HR Files
- The Challenges of Implementing HR Strategies
- Payroll
- Effective Interview Techniques Training and Development Case Study Success
- The Case for Organization Transformation
- Strategic Planning
- Role Models
- Federal or Provincial Jurisdiction? You'll be Surprised!
- Innovative HR Training, A Partnership Model for Industry and First Nations
- Bullying in the Workplace
- Do You Really Know Yourself?
- Reasonable Accommodation in the Workplace
- HR Practices – Creating and Maintaining High Morale and Productivity – Case Study

NEW THIS YEAR! Join us for in-depth pre-conference and post-conference sessions! Sign up today for:

- March 3, 2014 (Pre-Conference Workshop):
"HR Bootcamp - From Orientation to Termination"
- March 6, 2014 (Post-Conference Workshop):
"Change Your Thinking and Start Living Your 'A' Game"

To register, sign up for Workshops or view the Agenda, visit www.GoToRegister.ca/HRConference

For more information or to register:

Toll Free: 1-866-644-1936

Fax: 1-866-644-1932

Email: HRConference@GoToRegister.ca

Web: www.GoToRegister.ca/HRConference

Media Sponsor



 **legacybowesgroup**
Your Talent Management Specialists

Keynote Speakers:



Roseanna Schick



Marilyn Buffalo

Conference Host:



Barbara Bowes

Workshop Speakers:

- Jamie Saulnier, Running Deer Resources
- Paul Therrien, Legacy Bowes Group
- Buffy Handel, Aboriginal School of Dance
- Barbara Bowes, Legacy Bowes Group
- Sheldon Dueck, Aboriginal Strategies
- Dorothy Trout, Lac Seul First Nation
- Delores Daniels, Manitoba First Nations Education Resource Centre Inc.
- Don Smith, O-R-G Canada
- Sharon Stevenson, AFOA Canada
- Tracey Epp, Pitblado Law
- Alvin Thiessen, Aboriginal Strategies
- Grace Strang, Lac Seul FN
- Jacqueline Bilodeau, MB Ombudsman



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FAX-BACK REGISTRATION FORM 1-866-644-1932

1. PARTICIPANT INFORMATION (One form per person. Please print clearly)

First Name _____ Last Name _____
 Organization _____ Title _____
 Address _____
 City _____ Prov/ Terr _____ Postal Code _____
 Telephone (_____) _____ Ext: _____ Fax (_____) _____
 Email _____

2. REGISTRATION FEES

Fee includes continental breakfast, refreshments and an Aaltos Restaurant buffet lunch each day.

_____ Pre-Conference \$295 +GST
 _____ Post-Conference \$295 +GST
 _____ Individual Rate (1-2) \$895 +GST
 _____ Group Rate (3-6) \$845 +GST
 _____ Super Group Rate (7+) \$795 +GST

ACCOMMODATIONS

Canad Inns Polo Park, 1405 St Matthews Ave, Winnipeg, MB
 Phone: (204) 775-8791 \$118/ night (double occupancy)
 Accommodations must be booked directly with Canada Inns Polo Park. To reserve your room and to receive the discounted rate, please mention the First Nations National HR Conference.

CANCELLATION POLICY Cancellation must be received in writing and received by February 19, 2014 in order to qualify for a full refund less a \$100 administration fee. Non compliance will result in liability for the entire registration cost.

For more information, to register online or to choose Workshops:

Toll Free: 1-866-644-1936

Fax: 1-866-644-1932

Email: HRConference@GoToRegister.ca

Web: www.GoToRegister.ca/HRConference

3. PAYMENT METHOD

Total Payable \$ _____

CHEQUE MONEY ORDER

Please make payable to "Legacy Bowes Group Inc."

• Fax completed form to: 1-866-644-2084

• Mail to: Legacy Bowes Group
 Suite 1400-275 Portage Avenue
 Winnipeg, MB R3B 2B3

INVOICE (*Payment must be received in full prior to event*)

Name _____

Organization _____

Email: _____

• Fax completed form to: 1-866-644-1932

CREDIT CARD (MasterCard, Visa and Amex)

Credit Card # _____

Name on Card _____

Expiry Date _____ / _____ (mm/yy)

Signature _____

4. WORKSHOPS To register for Workshop(s), please visit www.GoToRegister.ca/HRConference



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4. WORKSHOP SELECTION

- PRE-CONFERENCE WORKSHOP: March 3, 2014 - "HR Boot Camp: From Orientation to Termination"

DAY 1 - TUESDAY, MARCH 4, 2014

9:00 am - 10:15 am

- Community Engagement with Industry, Building a Strategy, *Jamie Saulnier*
- Illness in the Workplace: the Path to Accommodation, *Don Smith*
- Progressive Discipline, *Paul Therrien*

10:30 am - 11:45 am

- An Introduction to the New Certified Aboriginal Professional Administrators Designation, *Sharon Stevenson*
- Federal or Provincial Jurisdiction?, *Tracey Epp*
- The Spirit in Education, *Buffy Handel*

1:00 pm - 2:15 pm

- Interviewing Techniques, *Barbara Bowes*
- Pay Dirt Payroll, *Alvin Thiessen & Sheldon Dueck*
- Developing a Positive Workplace Culture, *Delores Daniels*

2:30 pm - 3:45 pm

- Progressive Discipline, *Paul Therrien*
- The Challenge of Implementing HR Strategies, *Grace Strang & Dorothy Trout*
- Privacy Legislation, *Jacqueline Bilodeau*

DAY 2 - WEDNESDAY, MARCH 5, 2014

9:00 am - 10:15 am

- Prioritizing HR in your Organization's Strategic Planning, *Mike Stevenson*
- Reasonable Accommodation in the Workplace, *Stacey Belding*
- Role Models, *Matt Thorpe*

10:30 am - 11:45 am

- Community Engagement with Industry, Building a Strategy, *Jamie Saulnier*
- Avoiding Social Media Risks, *Judy Payne*
- Pay Dirt Payroll, *Alvin Thiessen & Sheldon Dueck*

1:00 pm - 2:15 pm

- Illness in the Workplace: the Path to Accommodation, *Don Smith*
- The Challenge of Implementing HR Strategies, *Grace Strang & Dorothy Trout*
- Introduction to the New Certified Aboriginal Professional Administrators Designation, *Sharon Stevenson*

2:30 pm - 3:45 pm

- Aboriginal HR Management Certificate Program, *Doris Young*
- Managing Addictions in the Workplace, Recognizing, Resourcing and Returning to the Workplace, *Ian Stewart & Don Smith*
- You've got to be kidding! Horror stories from the HR Files, *Paul Therrien*

- POST-CONFERENCE WORKSHOP: March 6, 2014 - "Change Your Thinking and Start Living Your 'A' Game"

Speakers Include:



Don Smith,
O-R-G Canada



Barbara Bowes,
Legacy Bowes Group



Tracey Epp,
Pitblado Law



Buffy Handel
Aboriginal School
of Dance



Roseanna Schick



Marilyn Buffalo

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